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## Toronto union: A deal by midnight Sunday or 'we are finished'

President of the city's outdoor workers union declares 'enough is enough' and threatens to walk away from the bargaining table

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One of two unions representing striking City of Toronto workers will walk away from the bargaining table at midnight Sunday if it hasn't reached a deal with the city, its president said Friday.

"I am a patient man, but I am close to the end of my rope," said Canadian Union of Public Employees Local 416 president Mark Ferguson, representing outside workers.



"A few minutes ago I told the city negotiators that time is running out. We must have a settlement by midnight Sunday, or we are finished."

Asked what he meant by "we are finished," Mr. Ferguson said his union would stop negotiating and stay on strike until the city presents a deal the union finds fair.

The announcement was also the first sign of a split between Mr. Ferguson's members and their fellow striking indoor workers, represented by CUPE Local 79, which said it has no plans to follow suit if Local 416 walks away from bargaining.

"We haven't set a deadline, but we would obviously love to get a deal this weekend," spokesman Robert Lamoureux said. "Local 79 is taking it one day at a time."

Toronto Mayor David Miller responded an hour after Mr. Ferguson's announcement.

"I have stated repeatedly over the past several weeks that the unions needed to bring a sense of urgency to the bargaining table and get on with reaching an agreement," the mayor said in a statement.

"I am pleased that Local 416 will now bring that sense of urgency to the table. The city has been and remains fully prepared to bargain 24 hours a day to reach an agreement that is fair to our workers and affordable to Torontonians."

Mr. Ferguson accused the city of failing to work toward a solution, and called on city negotiators to be given "a mandate to settle" rather than "a mandate to bargain."

He said union officials would be at the table around the clock, and rejected the idea of the appointment of an arbitrator to reach a deal.

"No, I don't see that [an arbitrator] as being a viable option. The best collective agreements are agreements that are directly negotiated between the parties."

More than 24,000 workers walked out on June 22.

The typically soft-spoken Mr. Ferguson said that "enough is enough" and sought to characterize the frustrating strike as the result of the city's unwillingness to negotiate.

"We wanted to conclude negotiations last March, but the city refused to budge from its concessionary demands," he said.

"There has been a lack of urgency in the negotiations from the city's perspective, and we're saying enough is enough."