

# REPORT

## *Comparison of the Working Environments for City Skating Staff*

**June 2004**

[prepared by the City Wide Skate Harmonization Committee]

It is recommended that a phase in approach be taken when implementing the new CSA Approved Hockey Helmet policy for the City's skating staff as follows:

PHASE 1	PHASE 2	PHASE 3
<p><b>Already Implemented on September 1, 2003 for the 2003 –2004 Skating Season</b></p>	<p>Recommended Implementation on September 1, 2004 for the 2004-2005 Skating Season</p>	<p>Future Recommendation</p>
<p><b>Power Skating/Learn-to-Play Hockey Program Instructors (All ages)</b></p>	<p><b>All Leisure Skating Staff Wear CSA Approved Hockey Helmets</b></p>	<p><b>All Instructional Learn-to-Skate Instructors Wear CSA Approved Hockey Helmets</b></p>
<p><b><u>“Controlled “Participant Attendance”</u></b></p>	<p><b><u>“Drop-In Program” Attendance not Predictable Participant Attendance</u></b></p>	<p><b><u>Registered Participants “Controlled” Participant Attendance</u></b></p>
<ul style="list-style-type: none"> <li>- controlled attendance since the participants must register through the CLASS system and the maximum numbers are predetermined by the Recreationist and the City's ratio policy.</li> <li>- much lower ratios 1:10</li> </ul>	<ul style="list-style-type: none"> <li>- A “Drop-In” program environment with no registration criteria to be met before participating in program.</li> <li>- Unable to determine number of skaters that will attend.</li> <li>- 1:60 ratio (<b>high ratio</b>)</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Controlled</b> attendance since the participants must register through the CLASS system and the maximum numbers are predetermined by the Recreationist and the City's ratio policy.</li> <li>- much <b>lower ratios</b> 1:10</li> </ul>
<p><b><u>“Controlled “Participant Skill Level”</u></b></p>	<p><b><u>“Uncontrolled” Participant Skill Level</u></b></p>	<p><b><u>“Controlled “Participant Skill Level”</u></b></p>
<ul style="list-style-type: none"> <li>- participants' skill levels are predetermined when set-up in the CLASS system with prerequisite skills required</li> <li>- often multiple badge levels sharing the ice at one time due to lack of ice availability for this more specialized program.</li> </ul>	<ul style="list-style-type: none"> <li>- “Drop-In” program with no skill level criteria set for participants to participate.</li> <li>- Often a much faster pace program than the learn to skate environment.</li> <li>- Often children playing tag.</li> </ul>	<ul style="list-style-type: none"> <li>- participants' skill levels are predetermined when set-up in the CLASS system by badge level.</li> <li>- often only two badge levels share the ice at one time.</li> </ul>
<p><b><u>“Controlled “Age Participant”</u></b></p>	<p><b><u>“Uncontrolled” Age Participation</u></b></p>	<p><b><u>Controlled “Age Participation”</u></b></p>
<ul style="list-style-type: none"> <li>- participants' ages are predetermined when set-up in the CLASS system by age ranges.</li> </ul>	<ul style="list-style-type: none"> <li>- A “Drop-In” program with no age criteria set for participants to participate.</li> </ul>	<ul style="list-style-type: none"> <li>- participants' ages are predetermined when set-up in the CLASS system by age ranges and must register.</li> </ul>
<p><b><u>“Maximum ”Participation</u></b></p>	<p><b><u>“Maximum ”Participation</u></b></p>	<p><b><u>“Maximum ”Participation</u></b></p>
<ul style="list-style-type: none"> <li>- commonly maximum of 30 participants on the ice at one time</li> <li>- can be a fast pace program</li> </ul>	<ul style="list-style-type: none"> <li>- commonly over “ <b>300</b> ” participants within one- two hour leisure skate session</li> </ul>	<ul style="list-style-type: none"> <li>- commonly a maximum of 50 participants on the ice at one time</li> <li>- slower pace program than hockey and power skating</li> </ul>
<p><b><u>“Use of Equipment”</u></b></p>	<p><b><u>“Use of Equipment”</u></b></p>	<p><b><u>“Use of Equipment”</u></b></p>
<ul style="list-style-type: none"> <li>- <b>use of pucks and hockey sticks</b> can be a <b>safety risk</b> for the staff and their participants during the 1:25 Shinny Hockey drop-in programs.</li> </ul>	<ul style="list-style-type: none"> <li>- “NO” equipment used that could be a risk to the staff or participant's safety</li> <li>- pylons sometimes used to section off an area of the ice surface</li> </ul>	<ul style="list-style-type: none"> <li>- “NO” equipment used that could be a risk to the staff or the participant's safety</li> <li>- pylons used at times to section off lesson areas or for exercise patterns</li> </ul>
<p><b><u>Budget Requirement</u></b></p>	<p><b><u>Budget Requirement</u></b></p>	<p><b><u>Budget Requirement</u></b></p>
<ul style="list-style-type: none"> <li>- <b>\$ 0.00</b></li> <li>- the power skating/hockey staff had their own CSA approved hockey helmets since they wore a helmet during their own hockey experiences.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>\$20,264.29</b> for Pleasure Skating Staff to share CSA approved hockey helmets provided by the City.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>additional \$8,460.00</b> to provide additional CSA approved hockey helmets that can be shared by the Instructional Skating and Leisure Skating Staff, which are provided by the City.</li> </ul>