

## Tracking Status

- This item will be considered by [Executive Committee](#) on March 19, 2014. It will be considered by City Council on April 1, 2014, subject to the actions of the Executive Committee.

### Executive Committee consideration on March 19, 2014

EX39.7	ACTION			Ward:All
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## City's Response to the Requirements of the Accessibility for Ontarians with Disabilities Act (AODA), as it Pertains to the City Divisions' Recruitment and Employment Strategies

### Origin

(January 24, 2014) Letter from the Chair, Disability Issues Committee

### Recommendations

The Disability Issues Committee recommends to the Executive Committee that:

- The Director, Equity, Diversity and Human Rights, City Manager's Office, be requested to consider the establishment of an advisory committee on employment equity; and that this advisory committee include and support individuals with disabilities, including mental health disabilities, to advise on employment equity policies and procedures.

### Summary

The Disability Issues Committee on January 24, 2014 considered a presentation by the Director, Strategic Recruitment, Compensation and Employment Services, Human Resources, on the Accessibility for Ontarians with Disabilities Integrated Accessibility Standards Regulation Overview of Employment Standards.

### Background Information

(January 24, 2014) Letter from the Disability Issues Committee on City's Response to the Requirements of the Accessibility for Ontarians with Disabilities ACT (AODA), as it Pertains to the City Divisions' Recruitment and Employment Strategies

(<http://www.toronto.ca/legdocs/mmis/2014/ex/bgrd/backgroundfile-67355.pdf>)

(January 24, 2014) Presentation by the Director, Strategic Recruitment, Compensation and Employment Services, Human Resources, on AODA Integrated Accessibility Standards Regulation Overview of Employment Standards

(<http://www.toronto.ca/legdocs/mmis/2014/ex/bgrd/backgroundfile-67446.pdf>)