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## Toronto, union reach tentative contract deal

## Ford hails 'fantastic day' for taxpayers

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The City of Toronto and the union representing 6,000 of its outside workers have reached a tentative agreement on a new contract that averts a work stoppage.



City workers clean a garbage can at Bloor and Bathurst streets in the summer of 2009 following a strike that brought waste removal to a halt for six weeks. (Andrew Davidson/CBC) Mark Ferguson, president of CUPE local 416, who informed reporters of the deal at a Sunday news conference, called the contract talks "one of the toughest labour negotiations in Canadian history."

The city had earlier said it would impose terms of its latest contract offer if there was no deal by 12:01 a.m. Sunday, setting up the prospect of a lockout or strike. But the deadline was extended as talks continued into the morning.

Mayor Rob Ford hailed the agreement and the "absolutely fantastic day for the taxpayers of this great city," and said he was confident union members and City Council would ratify the deal.

"I think the taxpayers are the winners here," Ford told reporters after the deal was announced. "We worked well with the union team, and I want to thank the union for working with us, and I want to thank our team for helping the taxpayers."

Terms of the tentative pact were not immediately disclosed.

CUPE's Ferguson said negotiators would reconvene at 9 a.m. Monday to finalize the agreement.

The city pre-deadline offer had included lump-sum pay increases in each year of the four-year proposed contract, as well as changes to contentious job security provisions and other items, including scheduling. The union had offered to take a three-year wage freeze to reach a deal.

The city's outside workers collect garbage, do about 25 per cent of the city's snow removal, perform road and park maintenance and run the water filtration plants.

Paramedics are also part of the union, but must keep staffing levels at 85 per cent during a work stoppage.

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