

LOCAL 79 RECREATION WORKERS' PART-TIME UNIT HARMONIZED CLASSIFICATIONS

As Per W. Kaplan's Arbitration Award on Harmonization, Pay Equity and Job Evaluation dated December 21, 2011

JOBS	Family	Harmonized Classification Job Title	New PSG	Wage Grade Rating	2011 Rates
1	Adapted & Integration	Special Needs Program Staff	TR0001	5	\$12.30
2	Adapted & Integration	Special Needs Camp/Program Director	TR0002	11	\$18.71
3	Adapted & Integration	Special Needs Area Coordinator	TR0003	13	\$22.36
4	Aquatics	Aquatic Program Assistant	TR0004	3	\$11.24
5	Aquatics	Wading Pool Attendant	TR0005	3	\$11.24
6	Aquatics	Lifeguard	TR0006	8	\$14.55
7	Aquatics	Swim Instructor	TR0007	9	\$15.73
8	Aquatics	Aqua Fitness Instructor	TR0008	10	TBD
9	Aquatics	Part Time Pool In-Charge	TR0009	10	\$16.90
10	Aquatics	Specialty Aqua Fitness Instructor	TR0010	11	TBD
11	Aquatics	Aquatic Specialty Instructor	TR0011	11	\$18.71
12	Aquatics	Aquatic Examiner	TR0012	13	\$22.36
13	Aquatics	Part Time Aquatic Coordinator	TR0013	13	\$22.36
14	Arts	Assistant Art Instructor	TR0014	4	\$11.77
15	Arts	Children's Arts & Crafts Instructor	TR0015	9	\$15.73
16	Arts	Adult/Older Adult Crafts & Hobby Instructor	TR0016	11	\$18.71
17	Arts	Performing Arts Instructor	TR0017	11	\$18.71
18	Arts	Dance Instructor	TR0018	12	\$20.52
19	Arts	Music Instructor	TR0019	12	\$20.52
20	Arts	Visual Arts Instructor	TR0020	12	\$20.52
21	Camps	Assistant Camp Counsellor/Playground Leader	TR0021	1	\$10.25
22	Camps	Camp Inventory & Equipment Clerk	TR0022	1	\$10.25

23	Camps	Camp Buildings & Grounds Coordinator	TR0023	4	\$11.77
24	Camps	Camp Counsellor/Playground Leader	TR0024	6	\$12.83
25	Camps	First Aid Coordinator	TR0025	7	\$13.36
26	Camps	Leadership Development Coordinator	TR0026	9	\$15.73
27	Camps	Camp Specialty Instructor	TR0027	10	\$16.90
28	Camps	Camp Location Coordinator	TR0028	11	\$18.71
29	Camps	Camp Naorca Claireville Camp Assistant Director	TR0029	11	\$18.71
30	Camps	Camp Area Coordinator	TR0030	12	\$20.52
31	Camps	Camp Naorca Claireville Camp Director	TR0031	13	\$22.36
32	CAN-BIKE	CAN-BIKE Instructor	TR0032	11	\$18.71
33	CAN-BIKE	CAN-BIKE Instructor Trainer	TR0033	12	\$20.52
34	CAN-BIKE	CAN-BIKE Program Coordinator	TR0034	13	\$22.36
35	Customer Service	Permit Monitor	TR0048	4	\$11.77
36	Customer Service	Recreation Customer Service Representative	TR0049	7	\$13.36
37	Early Years/Children	Preschool & Children Program Leader	TR0050	5	\$12.30
38	Early Years/Children	Preschool & Children Program Instructor	TR0051	8	\$14.55
39	Early Years/Children	Preschool & Children Program Coordinator	TR0052	10	\$16.90
40	Early Years/Children	Preschool & Children Area/Multi Program Coordinator	TR0053	12	\$20.52
41	Early Years/Children	Preschool & Children Program Specialist	TR0054	12	\$20.52
42	Fitness	Weight Room Attendant	TR0055	3	\$11.24
43	Fitness	Fitness Centre Staff	TR0056	7	\$13.36
44	Fitness	Fitness Consultant	TR0057	10	\$16.90
45	Fitness	Fitness Instructor	TR0058	10	TBD
46	Fitness	Personal Trainer	TR0059	10	TBD
47	Fitness	Specialty Fitness Instructor	TR0060	11	TBD
48	Older Adult	Older Adult General Interest Convenor	TR0061	9	\$15.73
49	Older Adult	Older Adult Community Coordinator	TR0062	11	\$18.71

50	Older Adult	Older Adult Program Coordinator	TR0063	11	\$18.71
51	Parks-S&I - Children's Gardens	ECO Program Instructor	TR0064	9	\$15.73
52	Parks-S&I - Children's Gardens	ECO Program Expansion Specialist	TR0065	11	\$18.71
53	Parks-S&I - Children's Gardens	ECO Program Coordinator	TR0066	12	\$20.52
54	Parks Youth	Parks Youth Leader	TR0067	7	\$13.36
55	Parks Youth	Parks Youth Coordinator	TR0068	10	\$16.90
56	PDIM - Facilities Management	Facility Attendant	TR0069	2	\$10.71
57	PDIM - Facilities Management	Park Stadiums/Rink Facility Attendant In-Charge	TR0070	5	\$12.30
58	Recreation Support	Gatekeeper	TR0071	1	\$10.25
59	Recreation Support	Hallway Monitor	TR0072	1	\$10.25
60	Recreation Support	Permit Hall Convenor	TR0073	5	\$12.30
61	Recreation Support	Facility In-Charge	TR0074	8	\$14.55
62	Skate	Rink Guard	TR0075	2	\$10.71
63	Skate	Skate Programs Assistant Instructor	TR0076	3	\$11.24
64	Skate	Leisure Skate Location Assistant In-Charge	TR0077	5	\$12.30
65	Skate	Leisure Skate Location In-Charge	TR0078	8	\$14.55
66	Skate	Skate Programs Instructor	TR0079	9	\$15.73
67	Skate	Leisure Skate Coordinator	TR0080	10	\$16.90
68	Skate	Skate Programs Head Instructor	TR0081	11	\$18.71
69	Skate	Skate Programs Coordinator	TR0082	13	\$22.36
70	Ski	Ski/Snowboard Assistant Instructor	TR0083	3	\$11.24
71	Ski	Park Attendant	TR0084	3	\$11.24
72	Ski	Rental Shop Technician	TR0085	4	\$11.77
73	Ski	Lift Operator	TR0086	4	\$11.77
74	Ski	Ski Patrol Attendant	TR0087	5	\$12.30

75	Ski	Assistant Lift Coordinator	TR0088	7	\$13.36
76	Ski	Rental Shop Assistant Coordinator	TR0089	7	\$13.36
77	Ski	Assistant Snow Centre Administrator	TR0090	8	\$14.55
78	Ski	Assistant Ski Patrol Coordinator	TR0091	8	\$14.55
79	Ski	Ski & Snowboard Instructor	TR0092	9	\$15.73
80	Ski	Ski Park Coordinator	TR0093	9	\$15.73
81	Ski	On-Snow Coordinator	TR0094	10	\$16.90
82	Ski	Lift Coordinator	TR0095	10	\$16.90
83	Ski	Rental Shop Coordinator	TR0096	11	\$18.71
84	Ski	Specialty Ski/Snowboard Instructor	TR0097	11	\$18.71
85	Ski	Ski Patrol Coordinator	TR0098	11	\$18.71
86	Ski	Specialty Ski/Snowboard Program Coordinator	TR0099	11	\$18.71
87	Ski	Snow Centre Administrator	TR0100	13	\$22.36
88	Ski	Snow School Coordinator	TR0101	13	\$22.36
89	Sports	Scorekeeper	TR0102	1	\$10.25
90	Sports	Assistant Sports Instructor	TR0103	2	\$10.71
91	Sports	Sports Monitor	TR0104	3	\$11.24
92	Sports	Sports Organizer	TR0105	7	\$13.36
93	Sports	Sports Instructor	TR0106	8	\$14.55
94	Sports	Head Instructor	TR0107	11	\$18.71
95	Sports	Sports Programs Coordinator	TR0108	11	\$18.71
96	Sports	City-Wide Sports Convenor	TR0109	13	\$22.36
97	Sports	Specialty Sports Instructor	TR0110	13	\$22.36
98	Staff Support	Part-Time Program Clerk	TR0111	4	\$11.77
99	Staff Support	Administrative Assistant	TR0112	7	\$13.36
100	Staff Support	Payroll Time Entry Assistant	TR0113	7	\$13.36
101	Staff Support	Trainer Part-Time Staff	TR0114	10	\$16.90
102	Curling Clubs	Building Attendant/Rink Attendant	TR0115	2	\$10.71
103	Curling Clubs	Curling Assistant Ice Technician/Facility Operator	TR0116	6	\$12.83

104	Curling Clubs	Bartender - Curling Club	TR0117	10	\$16.90
105	Curling Clubs	Head Ice Technician/Facility Operator Curling Rinks	TR0118	11	\$18.71
106	Curling Clubs	Head Bartender - Curling Club	TR0119	11	\$18.71
107	Toronto Island Recreation	Franklin Children's Garden Attendant	TR0120	1	\$10.25
108	Toronto Island Recreation	Information Booth Attendant	TR0121	1	\$10.25
109	Toronto Island Recreation	Tram Tour Guide	TR0122	1	\$10.25
110	Toronto Island Recreation	Fishing Attendant	TR0123	2	\$10.71
111	Toronto Island Recreation	Tram Driver	TR0124	4	\$11.77
112	Toronto Island Recreation	Franklin Children's Garden Instructor	TR0125	6	\$12.83
113	Toronto Island Recreation	Boathouse Attendant	TR0126	8	\$14.55
114	Toronto Island Recreation	Ropes Challenge Course Program Staff	TR0127	8	\$14.55
115	Toronto Island Recreation	Boathouse In-Charge	TR0128	9	\$15.73
116	Toronto Island Recreation	Specialty Area Coordinator	TR0129	11	\$18.71
117	Youth/Leadership	Community Youth Leader	TR0130	6	\$12.83
118	Youth/Leadership	Community Youth Supervisor	TR0131	10	\$16.90
119	Youth/Leadership	Leader In Training Instructor	TR0132	10	\$16.90
120	Youth/Leadership	Youth Leadership Program Coordinator	TR0133	13	\$22.36
121	Youth/Leadership	Youth Program Coordinator	TR0134	13	\$22.36

PARKS, FORESTRY & RECREATION DIV
RECREATION WORKERS WINTER 2012 S
CONFIRMATION OF ASSIGNMENT TO NEW HARMONIZED CLA

STAFF NAME:	Bart Sim
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Monday February 13, 2012.
 will be reflected in the job codes column on the Sign-in sheets starting the week of Februa

Location	Day	Shift start time	Shift end time	Job Code (PSG)
North Toronto Memorial C.C.	WEDNESDAY	3:30 PM	6:30 AM	TR0007
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North Toronto Memorial C.C.	SATURDAY	9:00 AM	12:00 PM	TR0074
North Toronto Memorial C.C.	SATURDAY	1:00 PM	3:00 PM	TR0105
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 COMMUNITY RECREATION SUPERVISOR

 DATE

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CLASSIFICATION STRUCTURE

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Job Title (Classification)	Hourly Rate
Swim Instructor	\$15.73
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Facility In-Charge	\$14.55
Sports Organizer	\$13.36
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