

Corey Broster In 2014

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AFTER WAITING FOURTEEN YEARS, TORONTO PARKS, FORESTRY AND RECREATION PART TIMERS LOSE PAY

Posted on [February 9, 2012](#) by [coreybroster](#)

It is sad but it is very true: Toronto, the great mess that we got from Mike Harris in 1998, pushed hundreds of workers in six municipalities and Metro Toronto into one conglomeration. People with the same jobs had different titles from different municipalities (York, East York, Scarborough, North York, Etobicoke, Toronto) and often had different pay rates. The only way to resolve the pay discrepancy was through Harmonization. Harmonization began with the Full Time Unit, then to the Part Time Homes and Unit B and finally, after fourteen years, to the Part Time Parks, Forestry and Recreation workers. These workers had made many deputations to the Union to request Harmonization, as they felt pay discrepancies would be resolved with the pay rates being established at the higher levels. Instead, Arbitrator Kaplan used a measuring system (points) to determine pay levels. He decided that the points of many of the workers were low and therefore the subsequent pay rates also dropped. Not a little, but a lot. The workers in this bargaining unit, who provide such valuable services to the public of this City, have been severely disadvantaged. I have added links on this page to the Kaplan Award:

[Kaplan Award-Memo](#)

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The workers in Toronto Parks Forestry and Recreation have mounted a protest to make sure people are aware of the inequity of their situation. They are contacting people and asking for a petition. They are hoping for a way to stop this terrible event from happening. See these links for more information:

[CBC News story](#)

[Inside Toronto, a very good article on the part timers](#)

[Beach Metro News with a great cartoon by Suddick](#)

The problem with an arbitration is that it is final. Anyone who has lost income as a result of this award should contact the Job Evaluation Committee of the Union and ask if a complaint can be made on the basis of improper classification or rating. The second request to make to the Union is to ask if a court challenge can be mounted against the Award. It is important you get answers to these two questions. The contact information for the Union is:

- Tim Maguire, President – 416.977.1629 ext. 223
president@cupelocal79.org
- Nancy Murphy, First Vice-President – 416.977.1629 ext. 224
firstvp@cupelocal79.org
- David Kidd, Vice-President – Chief Steward – 416.977.1629 ext. 251
dkidd@cupelocal79.org
- Ainsworth Hamilton, Vice-President Equity – 416.977.1629 ext. 245
equityvp@cupelocal79.org
- Sofia Reno, Recording Secretary – 416.977.1629 ext. 252
sreno@cupelocal79.org
- Linda Rose, Membership Secretary – 416.977.1629 ext. 222
rose@cupelocal79.org
- Lily Chang, Treasurer – 416.977.1629 ext. 225
treasurer@cupelocal79.org

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