Aunicipal Health & Safety Association EN SE LE LE R



The MHSA provides services and programs that promote wellness and prevent injuries and illness in the workplace

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Kudos! City of Toronto Parks and Recreation program scores all time low!



Health and Safety Unit team members include (left to right) Jim McKay, Brent Ongman, Danny Neill, Lisa Iacampo, Cassita Bailey, Art Ng, and James Creighton.

The City of Toronto Parks and Recreation Division employees are enjoying the success of their efforts at achieving an all time low in lost time injuries over the past couple of years. Thanks to the implementation of an aggressive health and safety program, the Parks and Recreation Division has seen an 83.5% reduction in lost time injuries (LTIs) over 2001 and 2002, and hopes to see continued results in 2003.

This reduction in LTIs is the result of an

internal partnership between the City of Toronto's Parks and Recreation Division headed up by Claire Tucker-Reid, General Manager, and the Human Resources Business Unit's Health and Safety team under the guidance of James Creighton, Senior Human Resources Consultant. The partnership was initiated over two years ago and concentrated on the development and delivery of a comprehensive health and safety program for all Parks and Recreation staff.

Among their achievements, management and staff can boast the development and implementation of a new parks and recreation division-wide accident/incident investigation program; the formulation of seventy joint health and safety committees; the design and implementation of quarterly accident/incident statistical packages for parks and recreation; and the development and delivery of a variety of health and safety training programs, including general orientation, supervisory competency; and WHMIS.

Unique to the success of this program has been the team approach that staff adopted from the outset and continues to embrace as the program evolves and its positive results become more and more apparent.

Since amalgamation, the HR Business Unit has endeavoured to define a service structure that reflects the priorities of Parks and Recreation, and reinforces evolving goals and objectives. Its team approach allows all related personnel to reduce support duplication, while funneling energies and utilizing people more effectively, thereby improving overall service.

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Hot off the press... new handbook for emergency responders!



"Electrical Safety Handbook for Fire-

fighters" and features updated information to reflect new technologies and safety requirements.

The booklet is the result of a partnership between the Municipal Health and Safety Association, Hydro One Networks and the Office of the Fire Marshal. Together, with representatives from a

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MHSA gets a new home

ffective November 1, the Municipal Health and Safety Association head office will have a new home. Our offices will be relocating to Mississauga Ontario. Information regarding our new address and telephone/fax numbers will be communicated as soon as they are available. In the meantime, you can reach us at our current location via telephone at (416) 246-6472 or our website at www.mhsao.com.