



BARGAINING BULLETIN

VOL.11

Local 79 calls emergency membership meetings as City sets bargaining deadline

At 12:01 a.m. on Saturday, March 24th, Local 79 members will be placed in a legal lockout/strike position.

At the employer's request, the Ministry of Labour issued a "no board" report, which sets a 17-day countdown to an "open period" where our contracts expire and the City could:

- Impose negative terms that unilaterally change your working conditions and wages;
- Lock out some or all of our members;
- Force a membership vote on a proposed contract that favours management.



Your bargaining team will schedule a series of Emergency Information Meetings next week across the city. It is crucial that as many members as possible attend these meetings to show widespread support for our Bargaining Committee, and to impress upon the City that we want a fair contract settlement. Details of time and locations for these meetings will follow shortly.

The City still hasn't, after 12 weeks of negotiation meetings, made a single proposal that addresses Local 79's concerns. The City has not budged an inch on their original package of concessions. They requested the "no board" after receiving comprehensive proposals from Local 79 for all four of our bargaining units.

Don't think there is a 416-type settlement in sight. We haven't seen anything near that yet. The City's negotiators remain tied to the proposals that they have made from the outset:

- **Redeployment process – gone!** You will be quickly out the door when your job disappears!
- **Stripped-down layoff and recall language:** One bump and you're out, regardless of seniority!
- **Reduced hours of work for Long-Term Care facilities:** A near 7 per cent rollback in income and more expensive benefits for thousands of workers!
- **Elimination of seniority scheduling rights** for thousands of part-time workers; no commitment on hours of work and earnings from week to week. Result: significantly reduced pay and access to benefits and pensions!
- **Benefit cuts and more unpaid sick days:** Health benefits will cost you more.

These are just a few of the concessions demanded by the employer -- there are many more take-aways still on the table!

That's why now, more than ever, we need to see your commitment to support your Bargaining Committee. Your actions will show there is an alternative to the City's intimidation tactics.

We seek a negotiated settlement, achieved through careful discussion and respect for the workers of Toronto. We need a contract that supports Local 79 members.

Your support at this critical time is crucial to these negotiations!

Please stay tuned to the Members' Portal on the Local 79 website for times and location of the membership meetings. Launch the Members' Portal from the Member Zone of our website:

<http://www.cupelocal79.org/member-zone/>



In solidarity,

A handwritten signature in black ink, appearing to read 'T. Maguire'.

Tim Maguire
President

On behalf of your Local 79 Bargaining Committees:

Tim Maguire, Nancy Murphy, David Kidd, Ainsworth Hamilton, Sofia Reno, Lily Chang, Garth Barry, Jason Desjardins, Deborah Dixon, Sandra Higginson, Beverley Pike, Yvonne Bell, Simon Collins, Doug Jones, Tannis Khan, Maria Kolominsky, Myrna Mandani, Daphne Penton, Mary Villa