



BARGAINING BULLETIN

VOL. 1

Bargaining begins—Stay Strong and Informed!

Early this month, the City of Toronto served Local 79 with Notice to Bargain, setting in motion the process of negotiating four new collective agreements between CUPE Local 79 and the City.

On October 17th, your Executive Committee met face-to-face with the City. At this meeting, we discussed the bargaining process that would unfold over the next few months.

Several other City of Toronto Locals have also received their Notice to Bargain. Local 79 and the other City of Toronto CUPE Locals meet regularly with CUPE National President, Paul Moist. CUPE National has committed resources and staff to assist all City of Toronto Locals entering bargaining to devise and implement a coordinated bargaining plan.



Make no mistake, this round of bargaining will be the most challenging our Local has ever faced. Your Local 79 Executive has a plan to navigate through these negotiations.

Our goal is simple — to secure fairly negotiated Collective Agreements without strike or lockout.

To do so, we need you to stay strong and not listen to rumours and hearsay!

We believe that the City's bargaining strategy will involve frightening members with rumours in the hopes that you will give the City major concessions.

As members, the most important things you can do to assist us in achieving fairly negotiated collective agreements without strike or lockout is to support your Bargaining Committee while they are at the negotiating table, and keep informed by signing up at our new Members' Portal. The address is:

cupelocal79.org/member-zone.

Make sure to include a private email address, if you have one, so we can send you regular updates and bulletins.



In Solidarity,

A handwritten signature in black ink that reads "Ann Dembinski". The signature is written in a cursive, flowing style.

Ann Dembinski
President

On behalf of your Local 79 Executive Committee:

Tim Maguire
First Vice-President

David Kidd
Vice-President-Chief Steward

Ainsworth Hamilton
Vice-President Equity

Nancy Murphy
Recording Secretary

Linda Rose
Membership Secretary

Lily Chang
Treasurer